## **Restrictions Forms**

Version 4

Published 10/5/2022 by Anonymous Last updated 6/4/2025 7:10 PM by Fabio Pricinato Costa

Part-time and full-time faculty are required to complete a scheduling restriction form; an official email will be sent to you every term by your Chair, and/or Secretary. This form requires your Chair's signature once completed. The restriction form will enable the Schedulers to properly structure your class timetable.

Seneca has a comprehensive return-to-work/accommodation policy and procedure which establishes early and safe return-to-work opportunities for employees returning from injury or illness. The College supports and assists returning employees by ensuring every reasonable effort is made to accommodate those who are unable to perform their regular duties as a result of illness, injury, diminished capacity, or disability, consistent with the requirements of the Ontario Human Rights Code and/or the Workplace Safety and Insurance Act of Ontario.

Requests for accommodation due to medical restrictions are to be forwarded to your Chair and Marianne Cunningham, Return-to-Work Specialist. Seneca's Return-to-Work Specialist works with the employee and supervisor to identify an appropriate accommodation, based on objective information received from the employee's physician.

tags: itas, restrictions-forms, start-of-term