

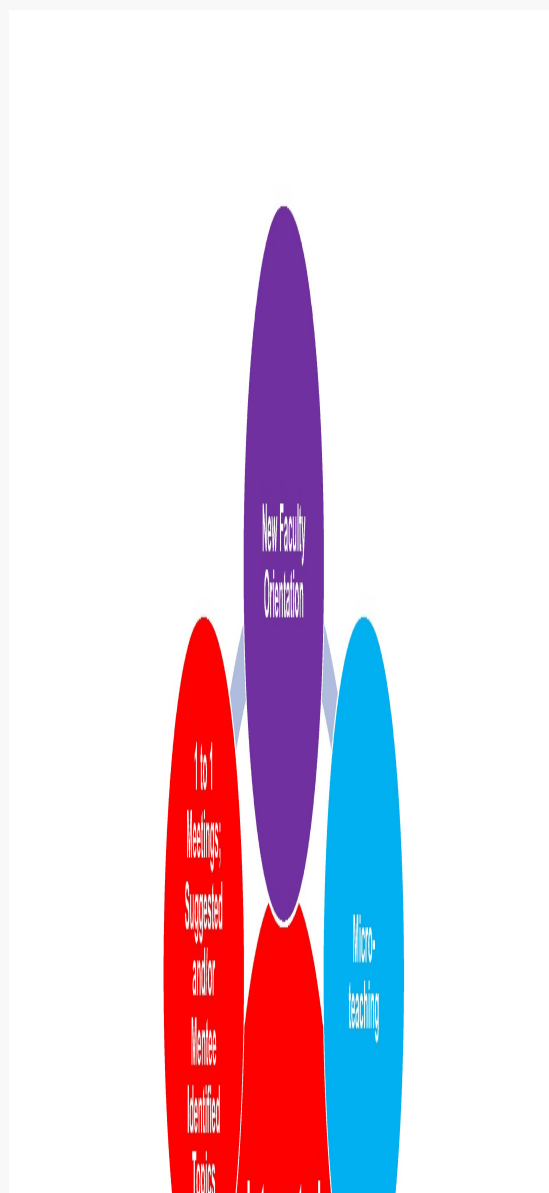
Mentors Wanted: New Faculty Mentoring Program

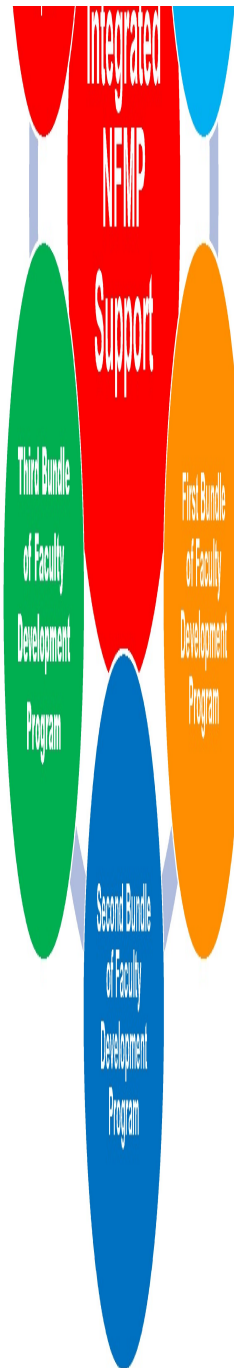
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by **Jennifer Paziuk, the Teaching & Learning Centre**

The Teaching & Learning Centre is happy to announce that a **New Faculty Mentoring Program** (NFMP) pilot is coming this way in fall 2023. We are looking for experienced, knowledgeable, supportive mentors who have a passion for supporting others.





Growth and development of new faculty is not linked to having a mentor... it is linked to **being mentored** in a purposeful and thoughtful manner. The New Faculty Mentoring Program is **integrated and non-evaluative** support for new full-time faculty, and not an additional onboarding requirement.

What will Mentors do?

The New Faculty Mentoring Program will allow faculty to learn from one another, providing an opportunity for skill and knowledge transfer. The mentor's role is to support, guide, advise, answer questions, and provide 'just in time' information to the mentee. Mentors and Mentees will have regularly scheduled time to meet, have productive conversations, ask questions, and learn.

Why Apply?

Mentees are not the only ones who benefit from the Mentor/Mentee partnership. Here are but a few benefits for mentors selected:

- Recognition of mentors' leadership and teaching skills
- Enhancement of skill in communication and facilitation
- Acquisition of new knowledge and perspectives; as well as empathy for new full-time faculty
- Opportunity to give back to Seneca
- Career satisfaction
- Increased understanding/perspective of the organization

If you are interested in becoming a mentor, please complete the [application form](#) by June 21, 2023.

Thank you for your continued support of our new faculty members.

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