Getting Started

Version 34
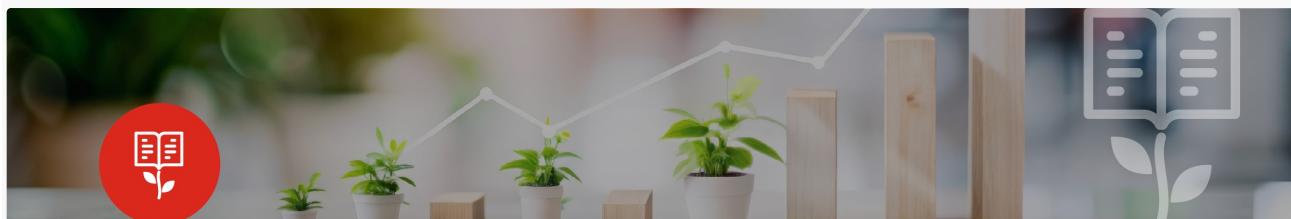
"One of the beauties of teaching is that there is no limit to one's growth as a teacher, just as there is no knowing beforehand how much your students can learn."
– Herbert Kohl

Overview of Faculty Review Program

The Faculty Review Policy supports Seneca faculty's commitment to teaching excellence and delivering a great educational experience for students. Periodic reviews provide opportunities for you to celebrate teaching accomplishments, gather and reflect on feedback, set professional goals, and explore strategies for refining your teaching practice. Faculty review also ensures that teaching methodologies, course content, and assessments align with Seneca's teaching Standards of Practice and Quality Framework for course design.

Roadmap

The Faculty Review program is a collaborative and ongoing process between you and your Chair. Each element of the program contributes to a comprehensive and holistic teaching review designed to balance personalized goals with Seneca's high standards of academic excellence.

Throughout the program, you will engage in activities to gather feedback on your teaching and support your professional growth. In addition, you will meet with your Chair once a year to discuss your teaching accomplishments along with strategies to help you progress towards your teaching goals.

Program activities can be completed in any order and at any time throughout the year and include:

- Goal setting
- Reflections on how your teaching aligns with Seneca's Standards of Practice
- Course Assessment Surveys - review and discussion
- Class visits by your Chair (once every three years for full-time faculty, once a semester for probationary faculty)

You and your Chair are welcome to use the templates on this website to help you complete each activity, or you can engage in the activities using a mutually agreed upon alternative strategy.

You may also elect to participate in optional professional development opportunities such as:

- Peer observation and feedback
- Teaching & Learning Centre courses, events, and online resources

- [Writing a Teaching Philosophy statement](#)
- Developing a Faculty Portfolio

Ready to get started? Visit an item in the menu for guidance, templates and resources.

Quick Links

- [Faculty Review Policy](#)
- [Standards of Practice](#)
- [Quality Framework](#)

Looking for support? Feel free to reach out to us by emailing teaching@senecapolytechnic.ca

Quick Links